

155 South 1400 East, Rm. 233  
Salt Lake City, UT 84112-0090  
Phone: 801-585-1985  
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Dear SMART Fellow:

I am happy to formalize in writing our understanding regarding your participation in the National Science Foundation (“NSF”) Teaching Fellowship Program (the “Program”) for selected students of the University of Utah (“University”) Department of Mathematics (the “Department”) beginning on **(Date of your first SMART class.)**

As we have discussed, the Program is a five-year Program in which it is contemplated that the first year will be spent in academic coursework and the final four years spent teaching in the classroom. The Program enables you to receive tuition assistance for your academic coursework and stipends for your classroom teaching work. The University is obligated by the NSF ask you to enter into an agreement regarding your participation in the Program. Specifically, by agreeing to participate in the Program, you agree as follows:

- (1) For the five years you are in the Program, you will provide the Department with annual certification of employment and up-to-date contact information. In addition, you will participate in surveys provided by the Department or the University related to the Program.
- (2) If you fail to successfully complete the five-year Program, you will be required to repay your salary supplements and Program benefits as follows:
  - a. If you fail to complete year 1 of the program, you will repay to the University the entire benefit of the tuition assistance related to the Fellowship;
  - b. If you fail to complete year 2 of the program, you will repay to the University one-half of the total salary supplements you have received as well as 80% of the value of the tuition assistance related to the Fellowship;
  - c. If you fail to complete year 3 of the program, you will repay to the University one-half of the total salary supplements you have received as well as 60% of the value of the tuition assistance related to the Fellowship;
  - d. If you fail to complete year 4 of the program, you will repay to the University one-half of the total salary supplements you have received as well as 40% of the value of the tuition assistance related to the Fellowship;
  - e. If you fail to complete year 5 of the program, you will repay to the University one-half of the total salary supplements you have received as well as 20% of the value of the tuition assistance related to the Fellowship.
- (3) You can petition the Department for a finding of hardship if you believe that extreme hardship or other circumstances have arisen that would preclude your fulfillment of the service obligation. Your submission should be presented to the Department in writing and should outline the reasons for your hardship. The Department in its discretion, may seek additional information from you in

writing or may elect to consult with you in person. Based on the information received, the Department may waive your repayment obligations if the Department makes a finding of hardship. If the Department disagrees with your request, you will be subject to the repayment obligations as outlined above.

- (4) You understand that the University may utilize the services of the Utah Attorney General's office to collect any debts arising from your failure to complete the service obligations outlined above.
- (5) You understand that your obligation to make the repayments outlined above is not intended as a penalty for early resignation or to hold you captive to the Department. Rather, the repayment schedule is intended as reimbursement to the Program for its investment in your career if you should terminate your participation in the Program before the full benefits of the investment in you are realized.

Please indicate that you accept the terms and conditions for participation in the Program by signing below and returning this letter to me.

Sincerely,

**Hugo Rossi**  
**Director**  
**The Center for Science and Mathematics Education**

Agreed to this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_

By: \_\_\_\_\_  
[SMART Fellow name]